



Bosco

Catholic School System

*Forming faithful disciples who are
the light of Christ in the world.*

Annual Report 2018-2019



Board of Education

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Fr. Henry Huber, Immaculate Conception/St. Joseph Pastoral Coordinator

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Scott Becker, Vice Chair

Curtis Schares, Secretary

Pat Monat

Kevin Schmit

Jessica Ortner

Jake Knepper, Board Representative

Amy Kimball, Board Representative

Chris Kangas, Development Director

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Immaculate Conception Parish

311 Fifteenth Avenue
PO Box 136
Gilbertville, IA 50634
319-296-1092

We have recently completed another school year in the Bosco Catholic School System. A year that was successful academically, spiritually, and socially for our students. Our school system continues to be a positive influence in our local communities, and a positive Catholic environment for our young people.

Enclosed please find the annual report for the Bosco Catholic School System. We are committed to helping Catholic education to grow and thrive in our communities. We are seeking to establish a solid financial foundation to secure our schools into the future. We are committed to transparency concerning the financial realities of our school and the generosity of our donors.

In our annual report you will find a brief review of the past year, our goals for the immediate future, information on our current financial and endowment numbers, and information on ways to support the Bosco Catholic School System.

The Bosco Catholic School System would not exist were it not for the ongoing generosity of our parishioners and alumni. If you are one of those who make it possible to maintain and advance our school system, you have my sincere thanks.

Please continue to be generous in your support of our school system. In doing so, you are not only making an investment in the future of our schools, but in the future of our young people and our communities as well.



In Him,

Rev. Henry P. Huber



Dear Bosco Catholic School System Supporters and Alums,

What a wonderful opportunity we have to make an impact daily on the lives of our youth. Your continued support of the Bosco Catholic School System allows the teachers and staff of our schools to provide a first-class Catholic education to tomorrow's leaders. My role as Development Director is to work with you as donors and supporters to help provide the resources for our schools, teachers and students to thrive long into the future.

Thank you for welcoming me to your schools, communities, and parishes. Many of you have already reached out to offer your support and ideas. We welcome your input. Our Foundation Committee was formed in 2017 to assist the school administrators with the functions of marketing, enrollment management, alumni relationships, endowment and annual fundraising. You will see me at athletic events, church events, and community events promoting the Bosco Catholic School System. Please introduce yourself and let me get to know your stories.

We offer an excellent value because we're:

- Rooted in the Catholic faith. All students get to explore a deeper spiritual connection.
- Dedicated to quality teaching that is focused on each individual student's learning needs.
- Committed to developing leaders for tomorrow by providing service to our communities.

If you haven't been to the schools in the last few years, please make a plan to stop by and see how we're doing. St. Mary's Center is a modern facility that can host large group gatherings in a climate controlled setting, the wrestling room addition allows our wrestlers a top training facility and freed up space in the building for other activities, the buildings have new windows, landscaping, and lighting. The next phase will see newly updated bathrooms at both Immaculate Conception and Don Bosco and the classrooms will receive new flooring over the next few years.



Yours in Service,

Chris Kangas
Development Director
Bosco Catholic School System

Our Mission:

The Bosco Catholic School System provides students and families with academic, spiritual, moral and sacramental formation so they are prepared to be **faithful disciples who are the light of Christ in the World.**

Creating A Legacy

For the Bosco Catholic School System to continue its mission, it needs the help of everyone by being generous in your giving of treasure, time and prayer. We will do our due diligence to judiciously and efficiently use your contributions wisely to help the Bosco Catholic School System continue to educate students and families now and for decades to come. Unrestricted donations are most beneficial, so we can direct them towards our greatest need.



Beyond Academics; Creating Disciples of Christ

While the focus of every academic institution is to prepare students with knowledge, Bosco Catholic School

Systems extends beyond the classroom, focusing on forming and emulating a Christ-centered life. Here are examples of how faith is implemented in daily life for our students:

- 2nd – 12th grade students attend Mass each Friday morning at 7:45 am at Immaculate Conception. Kindergarten and first grade attend Mass on Tuesday's at 8:00 am at St. Joseph Church.
- High School students participate in a full retreat day. This past year we went to St. Stephen's in Cedar Falls for the day. One day we took 9th and 10th graders and another day we took 11th and 12th graders.
- Prayer is said each morning and before the last period of the school day.
- Various faith and service activities take place through the year including Catholic Schools Week in January.
- All students participate in Religion instruction each year.

The Cost Facts: Bosco Catholic School System

The cost of educating a child for the 2019-2020 school year is as follows:

- DBCHS (9-12) is \$9,360
- IC•St. Joseph (K-5) is \$5,600
- IC•St. Joseph (6-8) is \$5,723

This amount exceeds the tuition and parish investment received annually. The remaining amount of the budget must be supported by endowments and other third source income.

Please be supportive to help bridge the gap in the cost to help educate a student within the Bosco Catholic School System and help keep it affordable for all.



Building for the Future: A Foundational Call to Action

Goals of the foundation for the future include:

- ✓ **Increase Enrollment**
- ✓ **Expand Alumni Relationships**
- ✓ **Sustain Campus and Technology Capabilities**
- ✓ **Increase Don Bosco and IC•St Joseph Endowment**
- ✓ **Increase Don Bosco and IC•St. Joseph Tuition Assistance Fund**

Please remember that God has given us many gifts and it is our duty to use those gifts the best that we can. Thank you for everything that you have done and continue to do. We will continue to keep you all in our prayers.



2018-2019

BCSS Year-In-Review

BCSS Wall of Fame Inductees

- **Athletic** - Jeff Schmitz, Al Francis, Gary Hummel, Pam (Reiter) Frost, and the 1978 Baseball State Champion Team.
- **Fine Arts** - Brenda (Bedard) DeVita.
- **Distinguished** - Gary and Becky Bertch.
- **Volunteer** - Vince McFadden and Judy Tedore

Archery

We had a total of 28 Archers on our team last year. There were 16 members that qualified for the NASP (National Archery in the Schools Program) State Tournament in Des Moines.

For the second year in a row Jonathan Darrah finished 2nd in State for middle school boys and qualified for the National Tournament in Louisville Kentucky. Jonathan finished in the top 55 at Nationals and qualified for the World NASP tournament in Nashville, Tenn.

Band

- Marching Band received a 2nd rating at the State Marching Band Contest in Cedar Rapids.
- Several High School and Middle School students were selected for Honor Bands.
- The band received 20 - 1st place ratings and 10 - 2nd place ratings at the Perry Band Olympics solo and ensemble contest.
- Hosted the Middle School Solo and Ensemble Contest.
- Hosted the State 1A Solo and Ensemble Contest. Received 20 - 1st Ratings and 10 - 2nd ratings.

- Bella Douglas and the Percussion Ensemble were selected as "Best of Center" performances at the State 1A Contest and qualified to perform in the Best of Center performance at Iowa State University.
- Received a 1st rating at the State 1A Large Group Band Contest.
- The Percussion Ensemble was chosen to perform at the Iowa Days of Percussion Convention held at Central College in Pella.
- Pep Band was asked to perform at an Iowa Wild Hockey Game in Des Moines.
- Percussion Ensemble was selected to attend the Iowa Bandmasters Convention in Des Moines and perform for Directors from all over the State of Iowa

FLL Lego League

Regional Qualifier:

- 2nd Place Robot Mission Performance
- Overall Champion's Award

The Champion's Award encompasses all aspects of the Robot Design, Project, and Core Values Awards and requires the team to rank in the top 40% of the Robot Performance scores at the event.

State Tournament:

- Overall Robot Design Honorable Mention

The Overall Robot Design award goes to the team that, in the judges opinion, demonstrates the best combination of engineering, innovation, creativity, reliability and programming.

Speech/Drama

State Qualifiers in Large Group (Readers Theater and Group Improvisation) and Individual (Jacob Weber, Brayden Zoll, Ryan McFadden, Emma Bailey)

Don Bosco Drama Department presented "Robin Hood and His Merry Men" in the Fall and "Mary Poppins Jr" in the Spring

Trap Shooting

Drew Crump took 2nd place Intermediate Singles Trapshooting League division.

Diving

Lauren Kimball competed in the Mississippi Valley Sophomore Championships. Lauren scored a 409.20 and received 1st place. She also placed 10th in the State Diving Championships.

Football

8-man State Quarterfinalist

Wrestling

Class 1A State Dual Champion and Traditional Tournament Champions with 10 placewinners in the Traditional Tournament - Daniel Kimball (2nd), Michael McClelland (6th), Easton Larson (4th), Cael Frost (5th), Max Wettengel (7th), Cade Tenold (4th), Carson Tenold (2nd), Cael Rahnavardi (4th), Thomas Even (2nd), Noah Pittman (2nd)

Track

Boys - 6th place in the 4x100 Relay (Thomas Even, Nick Thome, Carson Tenold, Kendall Becker, Cael Tenold). 6th place in the 4x200 (Jack Kelley, Gabe Fernandez, Nick Thome, Kendall Becker). Kendall Becker qualified for the Open 100 and 200 meter dash and we also qualified in the 4x400 Relay

(Kobe Allen, Dillon Welter, Gabe Fernandez, Jack Kelley).

Girls - Ashley Grapp placed 5th in the Open 100 meter dash and 7th in the Open 200 meter dash. Grapp, Abby Steimel, Brooke Steimel, and Lauren Kimball placed 6th in the 4x100 Relay

Baseball

2019 State Semifinalists

Service and Academics

- Students volunteered at Feed My Starving Children at Westminster Presbyterian Church, NE IA Food Bank, House of Hope, Salvation Army, Catholic Worker House, St. Vincent De Paul, participated in Chinendega boxes and students made blankets at Don Bosco
- 2 Valedictorians - Marissa McFadden and Brooke Steimel
- 29 students took 13 different courses totaling 52 registrations at Hawkeye Community College or Waterloo Career Center
- 3 students took an AP class through Belin-Blank Center





From the High School Principal:

Greetings from Don Bosco! My name is Casey Redmond and we wrapped up another successful year at Don Bosco and sent a few more faithful disciples out into the world! It is with great excitement to have finished up my 5th year at Don Bosco and 2nd as the principal. Every year I am still in awe at the community involvement in time, prayer, and money that is put into providing the best faith-based education that we can.

We continue to provide students with many opportunities through our different service projects that we do through the year, our academic offerings (both on campus and off campus), and our wide variety of extracurricular activities. Our off campus learning consists of Hawkeye Community College, the Career Center at Central Middle School, online learning through the Belin-Blank Center with the University of Iowa and the Iowa Learning Online platform.

Through the generosity of our community at large, we were able to install new windows and finish phase 2 of our brick restoration. Our next facilities project that we will be systematically tackling is our flooring.

We are looking forward to the year ahead with a highlight of starting our journey in the Leader in Me initiative that focuses on building leaders into each and every student and staff member. This goes nicely with our continued progress in standards based grading. Both are focused on putting students at the center and preparing them now and into the future.

To each reader and contributor to the Bosco Catholic School System, I want to say thank you! Without your support, none of this would be possible. May you continue to bless the school system in community with your time, treasure, and talents. God bless!



Sincerely,

Casey Redmond
DBCHS Principal

Don Bosco Catholic High School

Actual - July 1, 2018 - June 30, 2019

Cash Inflow Summary

Category	Amount	Explanation
Tuition/Fees	\$ 388,620.93	Tuition from 112 students. Tuition was \$4,125 for in parish and \$5,390 for out of parish. Includes student fees for Art, Family & Consumer Science, Bible, Band, and Graduation.
Parish Investments	\$ 374,744.11	Our 6 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond), St. Athanasius (Jesup), St. Francis (Barclay), St. Mary of Mount Carmel (Eagle Center) and Sacred Heart (La Porte City).
Endowments	\$ 145,226.52	Community Foundation, Don Bosco Endowment and The Catholic Foundation of the Archdiocese of Dubuque (CFAD).
Tuition Assistance	\$ 105,619.00	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Other	\$ 23,549.51	Capital campaign facilities, technology and interest income.
Athletics/Activities	\$ 114,338.49	Gate (\$34,222.96), sale of Turtles (\$25,376.02) and Booster Club contribution (\$54,739.51).
Development	\$ 20,256.10	Memorials, donations, matching money and fundraising
Total Income	\$ 1,172,354.66	

Cash Outflow Summary

Category	Amount	Explanation
Education	\$ 627,167.75	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 45,979.00	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 64,437.79	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 82,191.09	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 140,396.03	Health & life insurance and FICA/Medicare.
Other	\$ 22,715.50	Medical supplies, furniture and equipment, fees and roof loan.
Athletics/Activities	\$ 170,878.64	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Development	\$ 9,442.76	Salaries, supplies and fundraising
Total Expense	\$ 1,163,208.56	

Restricted Gifts

Restricted Distributions

Amounts are held in their restricted accounts from year to year until they are used for their intended purpose.

Memorials and Donations

Windows, Endowment, tuck-pointing, flooring and Side Accounts for Athletics/Activities

Total = \$167,088.18

Total = \$118,072.61

Don Bosco Catholic High School

Projected - July 1, 2019 - June 30, 2020

Income Summary

Category	Amount	Explanation
Tuition/Fees	\$ 487,631.03	Tuition from 111 students (calculated at 97%). Tuition is \$4,330 for in parish and \$5660 for out of parish. Includes student fees for Art, Family & Consumer Science, Bible and Graduation.
Parish Investments	\$ 388,146.19	Commitments from 6 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond), St. Athanasius (Jesup), St. Francis (Barclay), St. Mary of Mount Carmel (Eagle Center), and Sacred Heart (La Porte City).
Endowments	\$ 150,000.00	Distributions from Community Foundation and Don Bosco Endowment.
Tuition Assistance	\$ 50,201.00	Kucera Grant, Weepie Grant, and local tuition assistance.
Other	\$ 29,250.00	Money from capital campaign technology.
Athletics/Activities	\$ 70,000.00	Gate and booster club contribution.
Capital Project	\$ -	
Development	\$ -	Memorials, donations, matching money and fundraising
Total Income	\$ 1,173,228.22	

Expense Summary

Category	Amount	Explanation
Education	\$ 656,542.71	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 50,201.00	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 64,703.54	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 99,208.85	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 146,601.55	Health & life insurance and FICA/Medicare.
Other	\$ 27,115.42	Medical supplies, furniture and equipment, fees and roof loan payment.
Athletics/Activities	\$ 130,000.00	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Capital Project	\$ -	
Development	\$ 30,000.00	Salaries and Supplies
Total Expense	\$ 1,204,373.07	

***This does not include Matching Funds, memorial funds, or Daily Bread Gifts. ***

Bosco System Booster Club

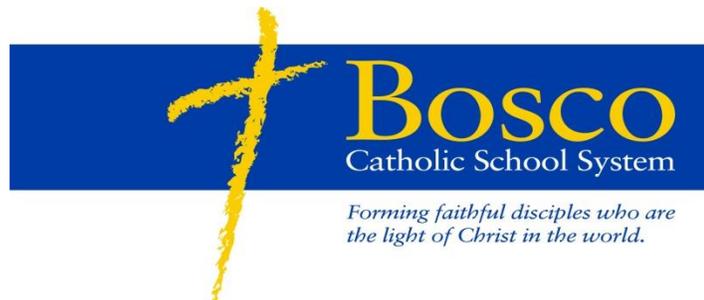
Actual - July 1, 2018 - June 30, 2019

Income Summary

Category	Amount	Explanation
Annual Passes	\$ 6,835.00	Punch cards, lifetime and annual athletic passes.
Merchandise	\$ 40,371.09	All athletic and activity merchandise revenue.
Fundraisers	\$ 70,024.20	Softball & volleyball tournaments, Scratch Cupcakes, Gilbertville Locker, gold cards, physical night, raffle, golf outing, sign & program advertising
Concessions	\$ 35,864.65	All athletic and activity concessions revenue.
Other	\$ 3,777.48	Donations, scrap metal, and interest.
Total Income	\$ 156,872.42	

Expense Summary

Category	Amount	Explanation
School Contribution	\$ 82,833.33	13% of coaches' wages, 75% mowing wages, State food, travel, and hotel accommodations, athletic and activity fees, equipment, supplies, uniform allowance, and special projects for athletic and activities.
Merchandise	\$ 23,649.24	Athletic and activity merchandise costs.
Fundraiser	\$ 25,254.46	Softball & volleyball tournaments, Scratch Cupcakes, Gilbertville Locker, gold cards, physical night, raffle, golf outing, sign & program advertising costs.
Concession	\$ 24,663.16	All costs associated with the concession stand: food, repairs, equipment, and concession stand director's salary & FICA.
Other	\$ 270.24	Postage and printing
Total Expense	\$ 156,670.43	





Dear Stakeholders of the Bosco Catholic School System:

What a great year we had at Immaculate Conception-St. Joseph! Our staff is AMAZING and works tirelessly to put the best needs of our students first! Our students are INSPIRING never ceasing to amaze us with their kindness, hard work, and perseverance! Our families are so SUPPORTIVE always willing to help their children and help our school to be the best they can be. Our parish is FAITHFUL in its support and commitment to Catholic education! WE ARE BLESSED!

There are so many great things that happen on a daily basis; we could not possibly list them all! Here are just a few of the things we are proud of:

- a staff dedicated to professional growth. Several staff members attended professional growth opportunities throughout the year.
- many parents that go above and beyond for our school.
- respectful students working hard to grow spiritually and academically.
- a school board that demonstrates unwavering support.
- our children engaging in faith-based activities daily, from morning prayers to religion classes, to actively participating in weekly Mass.
- our Preschool and Prekindergarten Program-We have several more options available for families this year and the program continues to grow.
- our ABC Program which provides after-school care until 6:00 pm.
- our proficiency in state-approved screeners and assessments such as FAST, MAPs, and ISASPS
- our extracurricular activities including school-sponsored sports, archery, band, First Lego League, Drama, Battle of the Books, and Crazy 8's Math Club.
- our PTO that provides our school with so much support! They updated our workroom, organized volunteers for multiple events, and organized the FUN RUN that raised \$23,000!!!

We work diligently to be good stewards of the generosity you bestow upon us. We thank all of you stakeholders for supporting us in this ministry of Catholic Education. Please feel free to stop in our schools and see your support in action!



Blessings,
Shelby Douglas
Principal, Immaculate Conception-St. Joseph School

Immaculate Conception St. Joseph

Actual - July 1, 2018 - June 30, 2019

Income Summary

Category	Amount	Explanation
Tuition	\$ 418,239.29	Tuition from 188 students K-8. Tuition K-5 was \$2,520 for in parish and \$3,725 for out of parish. Tuition 6-8 was \$2,605 for in parish and \$3,725 for out of parish.
Parish Investments	\$ 518,003.63	Commitments from our 2 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond).
Endowments	\$ 27,468.50	Distributions from Community Foundation and IC/SJ Endowment.
Tuition Assistance	\$ 113,248.42	Kucera Grant, Weepie Grant, STO, and local tuition assistance.
Other	\$ 29,716.82	Rental income, Scrip contribution, rebates, and capital campaign for facilities and technology.
Athletics/Activities	\$ 7,310.15	Booster Club contribution.
Development	\$ 44,679.43	Memorials, donations, matching money, and fundraisers
Total Income	\$ 1,158,666.24	

Expense Summary

Category	Amount	Explanation
Education	\$ 686,687.86	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 33,013.00	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 74,438.82	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 135,243.26	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 134,291.90	Health & life insurance and FICA/Medicare.
Other	\$ 1,940.20	Medical supplies, furniture and equipment, and fees.
Athletics/Activities	\$ 16,730.38	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Development	\$ 24,968.63	Salaries, supplies, and fundraisers
Total Expense	\$ 1,107,314.05	

Restricted Income

Restricted Expense

These gifts are held in their restricted accounts year to year until they are used for their intended purpose.

Memorials and Donations	SWITCH materials, instructional materials, endowment and Side Accounts for Athletics/Activities
Total = \$19,416.65	Total = \$15,863.06

Immaculate Conception St. Joseph

Projected - July 1, 2019 - June 30, 2020

Income Summary

Category	Amount	Explanation
Tuition/ Fees	\$ 520,229.43	Tuition from 191 students K-8 (calculated at 97%). In parish tuition for K-5 is \$2,520 and for 6-8 is \$2,605. Out of parish tuition for K-8 is \$3,725.
Parish Investments	\$ 523,183.67	Commitments from our 2 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond).
Endowments	\$ 38,000.00	Distributions from Community Foundation and IC/SJ Endowment.
Tuition Assistance	\$ 39,480.45	Kucera Grant, Weepie Grant, and local tuition assistance.
Other	\$ 26,750.00	Rental income, Scrip contribution, rebates, and money from capital campaign for facilities and technology.
Athletics/Activities	\$ 5,500.00	Booster club contribution.
Development	\$ -	Memorials, donations, matching money and fundraising
Total Income	\$ 1,153,143.55	

Expense Summary

Category	Amount	Explanation
Education	\$ 779,733.90	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 40,480.45	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 78,134.22	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 129,241.37	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 160,748.49	Health & life insurance and FICA/Medicare.
Other	\$ 4,712.40	Medical supplies, furniture and equipment, and fees
Athletics/Activities	\$ 15,000	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Development	\$ 30,000.00	Salaries and Supplies
Total Expense	\$ 1,238,050.83	

***This does not include Matching Funds, memorial funds, or Daily Bread Gifts. ***

Increase Enrollment

2025 GOAL:

Increase Don Bosco Catholic High School Enrollment by **50 students**

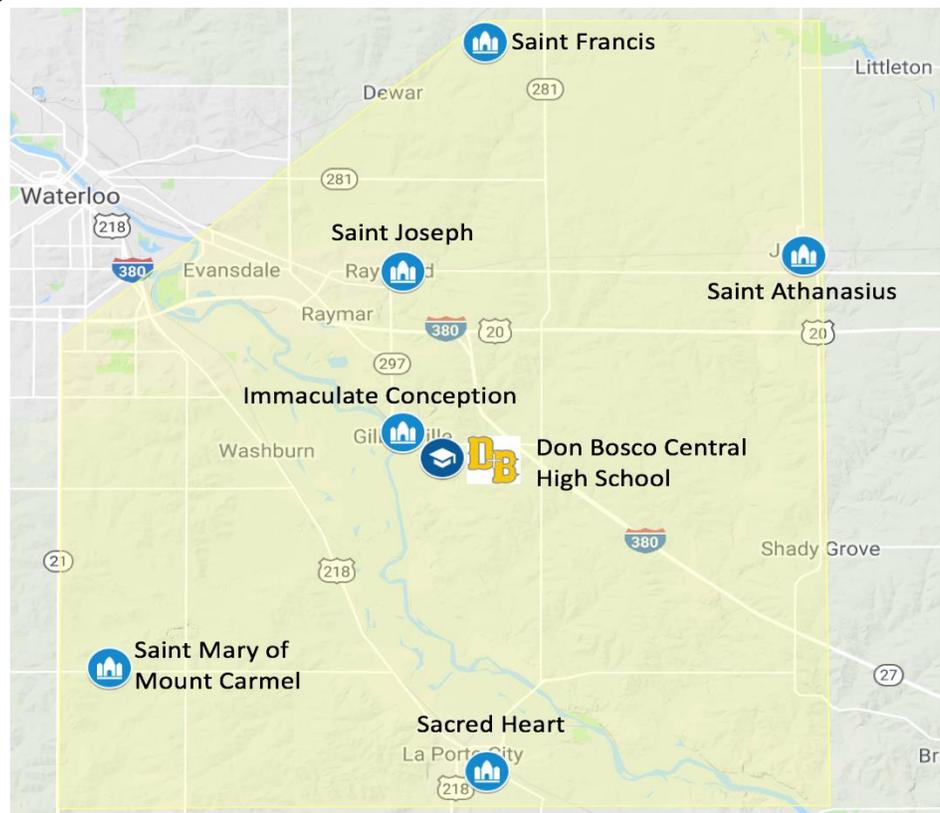
Increase Immaculate Conception • Saint Joseph Enrollment by **80 students**

How?

- Retain and support our families
 - Parent Guides - experienced families assisting new families with helpful answers to frequently asked questions
 - Transition Information – understand the new family experience and anticipate their needs to accelerate their inclusion in our school community
 - Listen and Learn – hear our families and continue to improve
- Invite new families to consider BCSS schools and Catholic Education
 - Reach out through phone calls, email and mail to parish families to invite them to enroll their children in our schools
 - Think big and recognize the vast community we serve, over 200 square miles covering 6 parishes
 - Ambassadors – all parents, volunteers, supporters, students and alumni can spread the good news of our schools through word of mouth
 - A consistent and active marketing approach to ensure consistent and constant messages that reinforce our brands

From Where?

- Don Bosco Catholic High School
Geographic Reach – 231 Square Miles



Protecting the Future of Bosco Catholic School System Ways to Give

Check: An outright gift of cash or check is one of the simplest ways to make a gift. Please make checks payable to Bosco Catholic School System 405 16th Avenue Gilbertville, IA 50634.

Matching Gifts: Matching gifts are a wonderful way to double or even triple your annual gift to the BCSS! In turn you will receive recognition for the total value of the combined gift. To find out if your company participates in a matching gift program, consult your Human Resource Department.



Gifts of Grain: Can be donated from the current or previous year's harvest. A farmer should gift the grain directly to the school in order to save on taxes and deduct the cost of production.

Appreciated Securities: Gifts of marketable stocks, bonds, or mutual fund shares that have appreciated in value can have an immediate benefit for the BCSS and a favorable tax result for contributors.

Bequests: You may designate BCSS as a shared beneficiary on a life insurance policy. This can be done on a new or existing policy, an IRA annuity, employer group term insurance, or retirement plans. An outright bequest to BCSS may reduce the taxation on your estate, making the net cost of your gift much less than its face value.



Deferred Giving: In recent years, many donors have chosen to make charitable gifts during their lifetime. A charitable remainder trust (CRT) is a perfect vehicle for some. Income from a CRT can be available to the donor for his/her life, and potentially to another beneficiary named by the donor. Upon the death of the donor and any named beneficiary, the remainder passes to the school.

In-Kind Gifts: In-kind gifts are non-cash donations. Gifts-in-kind include books, music, computers, construction materials and much more.

Ways to Give (continued)

IRA Rollover: If you are 70.5 or older, you can use your IRA to support BCSS. Making an IRA charitable rollover gift to us will lower the income and taxes from your IRA required minimum distribution (RMD) this year. Because we are tax-exempt there is no tax paid on the transfer. Can direct up to \$100,000 per year.

Gifts from a Will or Trust: Designating us as a beneficiary of your will or trust is a simple way to commit to our cause, and it will not affect your cash flow during your lifetime.

Programs for Giving

Special Projects and Programs: You may wish to gift to a specially designated project or program. Please contact Chris Kangas, Development Director, at Don Bosco Catholic High School to discuss at 319-296-1692.

Endowments: A permanent fund separate from the general operating accounts. The income from this permanent educational endowment fund will be used for tuition reduction through direct school financial support.

You may choose to make a gift to either IC/St Joe or Don Bosco Endowments.

Tuition Assistance: A specific operating account to provide annual need-based scholarships. An application form must be completed each year. A Catholic education is a blessing that we want to make available to every family in all of our communities. We work hard to keep Catholic education as affordable as possible and the monies from this fund allow family-focused solutions to ensure tuition is never a hindrance to those who seek Catholic education.



Matching Gifts

Many donors multiply their support for the Bosco Catholic School System each year by making use of their employer's matching gift programs. The Foundation is grateful to these companies and foundations for their generosity in recognition of quality Catholic education and what brings to its community-at-large. To find out if your company participates in a matching gift program, consult your Human Resource Department.

In the past we know these organizations have helped other institutions and can help ours as well. We need you to **ask your HR department whether or not your company is listed below.**

John Deere Foundation

Bertch Cabinets

Granger

Unity Point

General Mills

MidAmerican Energy

Monsanto Fund

Northwestern Mutual Foundation

PepsiCo Foundation

Principal Financial Group Foundation

The Prudential Foundation Matching Gifts

Rockwell Collins Matching Gift Program

Pearson Matching Gift Program

Rockwell International Corp. Trust

TIAA-CREF Employee Giving Campaign

UnitedHealth Group

Transamerica Leasing

USA Group, Inc.

Wells Fargo Financial

"Everyday - Sustaining the Bosco System Legacy" Capital Campaign

Pledged					
Buckets	Designated Amounts	Greatest Need Split Proportionally	Total	Other Directed Pledges	
DBCCHS Endowment	\$ 200,595.65	\$ 208,560.80	\$ 409,156.45	Preschool	\$ 2,000.00
IC/SJ Endowment	\$ 336,106.02	\$ 134,074.80	\$ 470,180.82	DB Art	\$ 3,000.00
DBCCHS Tuition	\$ 164,715.67	\$ 89,383.20	\$ 254,098.87	Home Ec Depart.	\$ 100.00
IC/SJ Tuition	\$ 16,591.67	\$ 44,691.60	\$ 61,283.27	Chapel Updates	\$ 3,000.00
DBCCHS Technology	\$ 66,608.33	\$ 29,794.40	\$ 96,402.73	Improve Salaries	\$ 50,000.00
IC/SJ Technology	\$ 14,741.67	\$ 29,794.40	\$ 44,536.07	Total	\$ 58,100.00
DBCCHS Facilities	\$ 31,233.33	\$ 29,794.40	\$ 61,027.73		
IC/SJ Facilities	\$ 16,066.66	\$ 29,794.40	\$ 45,861.07	Total Pledged	\$1,500,647.01
Total	\$ 846,659.00	\$ 595,888.01	\$1,442,547.01		
Pledges Paid as of 6/18/2019					
Buckets	Designated Amounts	Greatest Need Split Proportionally	Total	Other Directed Pledges	
DBCCHS Endowment	\$348,730.40	\$ 184,257.08	\$532,987.48	Preschool	\$ 2,000.00
IC/SJ Endowment	\$336,641.03	\$ 118,450.98	\$485,092.01	DB Art	\$ 3,000.00
DBCCHS Tuition	\$182,921.72	\$ 78,967.32	\$261,889.04	Home Ec Depart.	\$ 600.00
IC/SJ Tuition	\$16,776.72	\$ 39,483.66	\$ 56,260.38	Band	\$ 500.00
DBCCHS Technology	\$65,326.72	\$ 26,322.44	\$ 91,649.16	Chapel Updates	\$ 3,000.00
IC/SJ Technology	\$12,926.72	\$ 26,322.44	\$ 39,249.16	Improve Salaries	\$ 52,500.00
DBCCHS Facilities	\$33,929.85	\$ 26,322.44	\$ 60,252.29	Total	\$ 61,600.00
IC/SJ Facilities	\$53,672.09	\$ 26,322.44	\$ 79,994.53		
Total	\$1,080,925.25	\$ 526,448.80	\$1,607,374.05	Total Received	\$1,668,974.05

Endowment Distributions to Our Schools Over the Years

IC•St. Joseph

Don Bosco

Total: \$142,266.75

Total: \$1,837,086.34

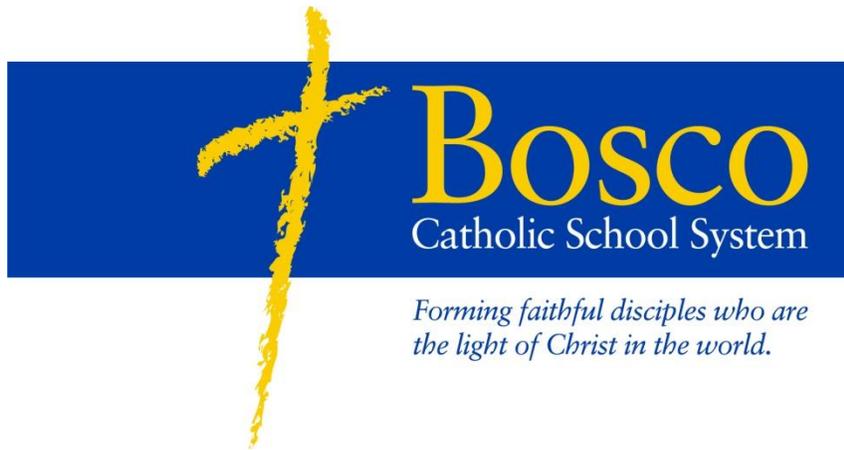
Current Balances of School Endowments

As of 6/30/2019

BCSS Endowment = \$567,359.49

Don Bosco Endowment = \$2,573,223.48

IC•St. Joseph Endowment = \$782,556.14



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